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**PART I - NOTIFICATIONS BY GOVERNMENT, HEADS OF DEPARTMENTS
AND OTHER OFFICERS**

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NOTIFICATIONS BY GOVERNMENT
YOUTH ADVANCEMENT, TOURISM & CULTURE
DEPARTMENT
(SPORTS & YOUTH SERVICES)

SPORTS POLICY 2024-29 - IMPLEMENTATION OF THREE PERCENT (3%) HORIZONTAL RESERVATION TO ELIGIBLE MERITORIOUS SPORTSPERSONS OF ANDHRA PRADESH IN DIRECT RECRUITMENT WITHOUT THE REQUIREMENT OF COMPETITIVE EXAMINATIONS ACROSS GOVERNMENT DEPARTMENTS, LOCAL BODIES, PUBLIC SECTOR UNDERTAKINGS (PSUs) AND UNIFORMED SERVICES INCLUDING THE POLICE, EXCISE AND FOREST DEPARTMENTS - GUIDELINES.

[G.O.Ms.No.04, Youth Advancement, Tourism & Culture (Sports & Youth Service), 19th April, 2025.]

NOTIFICATION

In pursuance of the Sports Policy issued in G.O.Ms.No.18, Youth Advancement Tourism and Culture (Sports & Youth Services) Department, dated:10-12-2024, wherein orders were issued for providing a three percent (3%) horizontal reservation for eligible meritorious sportspersons of Andhra Pradesh in direct recruitment across Government Departments, Local Bodies, Public Sector Undertakings (PSUs) and Uniformed Services, including the Police, Excise, and Forest Departments, ensuring their recruitment without the requirement of competitive examinations, the following guidelines are issued for governing such appointments.

This Notification shall be deemed to have come into force with effect on and from the date of issuance of the Sports Policy 2024-29. It shall remain in force for a period of five (5) years or till a new Policy is formulated.

I. Guidelines

- a. The Recruitment of eligible meritorious sportspersons under three percent (3%) sports quota as horizontal reservation will be based on the Notifications issued by Andhra Pradesh Public Service Commission (APPSC)/Selection Board/Department concerned, without written examinations, and shall be appointed by the Department concerned, based on the final merit list approved by the State Level Committee.
- b. The three percent (3%) horizontal reservation in direct recruitment under sports quota shall apply to all the Government Departments, Local Bodies, Public Sector Undertakings (PSUs) & Uniformed Services, including the Police, Excise and Forest Departments.
- c. Criteria for deciding the eligible meritorious sportspersons: -
 - i. The sports disciplines mentioned at Serial No. VI of this order are the list of Recognized Sports Disciplines for the purpose of three percent (3%) Horizontal Reservation in direct recruitment.
 - ii. The eligibility criteria, based on the tournament & medals, for the Senior level competitions of sports for employment are listed at Serial No. VII of this order.
 - iii. For filling up of posts which are: -
 - a. under the purview of the Andhra Pradesh Public Service Commission (APPSC), the achievements (Individual & Team) of the meritorious sportspersons shall be considered as per the eligibility criteria indicated at Serial No. VII of this order.
 - b. posts that are not covered under Group - I, II&III services under the purview of APPSC, and those that are outside the purview of the APPSC i.e., to be filled either by the concerned Department, or any Selection Board, or District Selection Committee (DSC), will be considered as per the priority as listed in Serial No. VIII of this order.
- d. The meritorious sportspersons must possess the requisite academic, physical standards, age limit criteria, prior experience, and technical qualifications, etc., as prescribed in the rules of the concerned department governing such posts, in Direct Recruitment.
- e. In respect of the posts related to physical education and sports training, such as Physical Education Teachers (PET), Coaches, the requirement of essential qualification(s) like B.PEd, Diploma in Coaching (NIS Regular) etc., will be temporarily relaxed for appointment under sports quota. This temporary relaxation is intended to strengthen the sports education and training in such institutions by the meritorious sportspersons. However, such selected candidates appointed under sports quota, shall acquire the required qualification, within a period, not exceeding five years from the date of appointment to such post.

- f. The three percent (3%) sports quota reserved for eligible meritorious sportspersons shall be filled in accordance with the priority criteria outlined in Serial No. VIII of this order.
- g. The meritorious sportspersons who are eligible for a particular category of posts, shall be considered as eligible for posts in lower categories also, subject to the fulfilment of specific conditions that shall apply to such posts but not vice versa.

Example: A sportsperson who is eligible for the posts in Group-I services will also be eligible for the posts in Group-II & Group-III services.

II. Role and responsibilities of the Recruiting Departments

- a. The concerned Department shall set apart such number of vacancies to be filled up by eligible meritorious sportspersons through horizontal reservation, without competitive examinations, and shall simultaneously communicate the same to the Sports Authority of Andhra Pradesh(SAAP).
- b. While communicating the indents to the Sports Authority of Andhra Pradesh (SAAP) for filling up of vacancies through direct recruitment under three percent (3%) horizontal reservation for meritorious sportspersons, the department concerned shall not assign roster points. They shall indicate the number of vacancies to be filled up, along with the beginning and the ending roster point of such vacancies.
- c. In case, the department notifies not less than 33 vacancies, it shall reserve one(1) vacancy for the eligible meritorious sportsperson. Similarly, if the number of vacancies is not less than 66, two (2) vacancies shall be reserved for the eligible meritorious sportspersons. Further, if the number of vacancies is not less than 100, three (3) vacancies shall be reserved for the eligible meritorious sportspersons. 33 1/3% horizontal reservation shall be applicable for eligible women meritorious sportspersons. This exercise shall be conducted duly following the 3% horizontal reservation for meritorious sportspersons.
- d. In the event, the number of vacancies notified by a department is less than 33, to meet the adequacy requirement that arises out of 3% horizontal reservation for meritorious sportspersons, the department shall communicate all the roster points from beginning till the ending roster points of such vacancies.
- e. Simultaneously, the Department shall communicate the remaining vacancies (other than sports quota) to the recruiting agencies / selection boards such as Andhra Pradesh Public Service Commission (APPSC)/ District Selection Committee (DSC), for issue of notification to fill those vacancies by direct recruitment.
- f. In the event of non-availability of any eligible meritorious sportsperson for a particular post earmarked to be filled under the 3% horizontal reservation for the meritorious sportspersons, such post shall stand lapsed.
- g. A candidate appointed under sports-quota should be adjusted in the direct recruitment against the category viz. OC/SC/ST/BC/EWS to which he/she belongs.

III. Role and responsibilities of Sports Authority of Andhra Pradesh (SAAP)

- a. On receipt of the indents from the department concerned, to fill up the vacancies earmarked for the eligible meritorious sportspersons, the Vice Chairman and Managing Director, Sports Authority of Andhra Pradesh (VC & MD SAAP, shall issue a public notification in the leading newspapers (Telugu and English) in the state by inviting the applications from the eligible meritorious sportspersons for the posts. The details of vacancies, qualifications, and other terms and conditions shall be mentioned in the said notification.
- b. The forms in which the applicant shall submit his meritorious sports achievement, along with her/his application, are enclosed as Annexure appended to this order.
- c. In response to the notification, all the applications received by SAAP within the stipulated time, shall be scrutinized by the Screening Committee constituted for this purpose. The composition of the Screening Committee shall be as follows :

Composition of Screening Committee

Chairman	-	Administrative Officer, SAAP
Members	-	Two Senior District Sports Development Officers (DSDOs) (nominated by VC & MD, SAAP)
Member	-	Tribal Sports Officer (TSO), SAAP
Member	-	Senior Coach, SAAP(nominated by VC&MD,SAAP)
Member	-	Assistant Director (Technical), SAAP

Any other member may be co-opted as deemed fit by the Chairman.

- d. The Committee shall undertake the following:-
 - i. To verify as to whether the certificates have been awarded by a competent authority as specified in Serial No. IX of this order.
 - ii. To ascertain the genuineness of the documents from the issuing body.
 - iii. To assess the level at which the applicant has participated (e.g., State, National, or International).
 - iv. To verify the medals / participation in the competitions / place achieved by cross verification of additional documents such as photographs, official notices, press releases of the event, participants involved, and line up certificates.
 - v. The date of the birth, as mentioned in valid certificate produced by the applicant, shall be tallied proportionately to the category of age group vis-à-vis the concerned sport.
 - vi. The date of birth shall be determined as follows :-
 - a. If a Board such as SSC, CBSE, ICSE, etc. awards a certificate, the date of birth (DoB) mentioned in the certificate should be considered valid.

- b. In the absence of certificate issued by a Board, the certificate issued by the competent authority of the "School" only i.e., schools run by autonomous organizations like Kendriya Vidyalaya Sangathan (KVS), Navodaya Vidyalaya Samiti (NVS), Central Tibetan Schools Organisation (CTSO), Sainik Schools Society etc., which are not affiliated to CBSE but are recognized by the respective State Education Departments shall be accepted as proof of age. The certificate issued by any Sports Association or other body will not be accepted as valid proof of age.
- vii. The personal credentials of the sportsperson provided on the application, birth certificate, and the sports certificate shall be the same.
- viii. To verify as to whether the organization that issued the sports certificate is recognized by the appropriate sports governing body. Certificates from unrecognized or unaffiliated organizations shall not be considered valid for employment purposes. The said certificates shall be considered as invalid.
- e. The Screening Committee shall prepare a preliminary merit list, and it shall be published in the official website of SAAP to invite objections, if any, within 7 days from the date of publication.
- f. All such objections received within the stipulated time shall be examined by the Screening Committee, and disposed of, duly recording the reasons within the stipulated time.
- g. The Screening Committee shall prepare a preliminary merit list of the eligible meritorious sportspersons against the number of posts to be filled according to the horizontal reservation.
- h. The SAAP shall complete the process of finalizing the merit list of eligible sportspersons within 30 days from the last date of receipt of applications, as specified in the SAAP notification, from the interested eligible meritorious sportspersons.
- i. The merit list shall be communicated by VC & MD, SAAP to the State Level Committee (SLC) immediately.

IV. Role and responsibilities of State Level Committee

Composition of State Level Committee (SLC)

- a. The composition of the State Level Committee shall be as follows:
 - i. Chairman : Special Chief Secretary/Principal Secretary/ Secretary to Government, YAT&C(Sports & Youth Services) Department.
 - ii. Member : Special Chief Secretary/Principal Secretary/ Secretary to Government (Services & HRM), General Administration Department.
 - iii. Member : Special Chief Secretary/Principal Secretary/ Secretary to Government of the concerned Recruiting Department.
 - iv. Member-Convener: The Vice Chairman & Managing Director, SAAP, A.P., Vijayawada.

- b. The VC & MD, SAAP shall convene the State Level Committee meeting immediately on receipt of the preliminary merit list and place the said list before the State Level Committee.
- c. The State Level Committee shall review the department-wise, cadre-wise vacancies earmarked to be filled under the 3% horizontal reservation for the eligible meritorious sportspersons.
- d. The Committee shall review the preliminary merit list, as submitted by the Screening Committee, to satisfy itself that the list has been prepared in accordance with the rules stipulated for this purpose.
- e. The Committee shall complete the exercise within a time period, not exceeding 15 days from the date of receipt of the preliminary merit list from VC & MD, SAAP.
- f. The final merit list of eligible meritorious sportspersons for each of the earmarked posts will be approved by the State Level Committee (SLC) and such list shall only be valid for that specific notification.
- g. The approved final merit list shall be communicated by the Convener of State Level Committee, to the Recruiting agency such as APPSC/ Selection Board/ Department concerned / DSC.
- h. The Recruiting agency shall integrate the final merit list, communicated by the SLC, of meritorious sportspersons for implementing the horizontal reservation in their merit list.
- i. The final merit list approved by the State Level Committee shall be final.

V. Other guidelines and general conditions

- a. Participation at a higher-level tournament shall be considered only when it is supported by winning medals at the lower-level tournament for Individual events only. For Team games, participation at a higher-level tournament shall be considered, atleast, when it is supported by participation (not winning medal) at a lower-level tournament. For this clause, participation certificates, as applicable, need to be produced by the candidate.
- b. If, at any point of time, it comes to the notice of the Competent Authority, that a sports certificate was issued fraudulently by any Sports Association/Federation, necessary legal action against such Sports Association / Federation shall be taken.
- c. Forms issued by Sports Federation/Associations, other than those recognized by the Ministry of Sports and Youth Welfare, Government of India / Sports Authority of India/ Sports Authority of Andhra Pradesh, shall not be considered.
- d. Sportsperson recruited against sports quota shall be terminated from service, if the information and documents furnished by him/her for recruitment, are found to be invalid /fake / obtained by fraudulent means, at any stage, as per the rules in vogue.
- e. Every candidate, at the time submitting his application, shall be required to submit a declaration in the prescribed format that all the documents filed as a part of his application are true to the best of his knowledge and belief and further that such candidate shall be liable for criminal / disciplinary action, if a violation is noticed by the competent authority.
- f. The candidates appointed to a Department under sports quota, shall represent such Department for at least 10 years from the date of appointment in sports competitions to be conducted at State, National and International levels.

- g. The eligible meritorious sportsperson should have represented the state of Andhra Pradesh in the National and Sub-National level tournaments.

VI. List of Recognized Sports Disciplines for eligible meritorious sportspersons for three percent (3%) Horizontal Reservation in Direct Recruitments is shown below:

Category – A Disciplines	Category – B Disciplines
1. Aquatics	37. Atya – Patya
2. Athletics	38. Billiards & Snookers
3. Archery	39. Body Building
4. Badminton	40. Bridge
5. Ball Badminton	41. Carrom
6. Basketball	42. Cycle Polo
7. Baseball	43. Ice-Hockey
8. Boxing	44. Ice-Skating
9. Chess	45. Ice-Skiing
10. Cycling	46. Karate
11. Football	47. Mallakhamb
12. Fencing	48. Motor Sports
13. Golf	49. Netball
14. Gymnastics	50. Pencak Silat
15. Hockey	51. Polo
16. Handball	52. Power lifting
17. Judo	53. Shooting Ball
18. Kayaking & Canoeing	54. Roll Ball
19. Kabaddi	55. Sepak Takraw
20. Kho -Kho	56. Soft Tennis
21. Modern pentathlon	57. Tenni-Koit
22. Rowing	58. Tennis Ball Cricket
23. Roller Skating (Events included in Olympics Only)	59. Tenpin Bowling
24. Rugby	60. Tug-of-War
25. Shooting	61. Wushu
26. Soft ball	62. Yachting
27. Squash	63. Yogasana
28. Triathlon	64. Deaf Sports
29. Taekwondo	65. Cricket
30. Tennis	
31. Table Tennis	
32. Volleyball & Beach Volleyball	
33. Weightlifting	
34. Wrestling	
35. Sailing	
36. Para Sports (for sports disciplines included in Paralympics and para-Asian)	

Note : While filling up the vacancies, preference shall be given to Category-A disciplines. Category-B disciplines will be considered only if vacancies remain unfilled by Category-A candidates.

VII. Eligibility criteria for meritorious Sportspersons based on the tournament & medals is shown below:

SI. No.	Name of Tournament	Organizing Authority	Medal Winner			
			Gold	Silver	Bronze	Participation
1	Olympics	IOC	Group-I	Group-I	Group-II	Group-II
	Paralympics	IPC	Group-I	Group-I	Group-II	Group-II
2	Asian Games	OCA	Group-II	Group-II	Group-III	Group-III
	Asian Para Games	APC	Group-II	Group-II	Group-III	Group-III
3	4- Years World Cup/Championship (Sports Events included in the Olympic Games Only)	International Federation of concerned game recognized by IOC	Group-II	Group-II	Group-III	Group-III
4	Commonwealth Games	CGF	Group-II	Group-II	Group-III	Group-III
5	Commonwealth Para Games	CGF	Group-II	Group-II	Group-III	Group-III
6	World Cup/Championship (Less than 4 years) (Sports events included in the Olympic Games Only)	International Federation of concerned game recognized by IOC	Group-III	Group-III	Group-III	Group-III
7	4 Years Asian Championship (Sports Events included in Olympic Games Only)	Asian Federation of concerned Game affiliated to OCA or International Federation recognized by IOC	Group-III	Group-III	Group-III	-
8	National Games	IOA	Group-III	Group-III	Group-III	-

VIII. Priority as per Medals awarded in the Tournament is shown below:

Priority wise SI.No.	Tournament/ Championship	Sports Achievement	Individual Game/ Events	Team Games/Events
1	Olympics/ Paralympics	Gold	1	2
		Silver	3	4
		Bronze	5	6
		Participation	7	8
2	Asian Games/Asian Para Games	Gold	9	10
		Silver	11	12
		Bronze	13	14
		Participation	15	16
3	4 years world cup/ championship	Gold	17	18
		Silver	19	20
		Bronze	21	22
		Participation	23	24

Priority wise Sl.No.	Tournament/ Championship	Sports Achievement	Individual Game/ Events	Team Games/Events
4	Common wealth Games/ Common wealth Para Games	Gold	25	26
		Silver	27	28
		Bronze	29	30
		Participation	31	32
5	World cup/championship (Less than 4 years)	Gold	33	34
		Silver	35	36
		Bronze	37	38
		Participation	39	40
6	4 Years Asian Championship	Gold	41	42
		Silver	43	44
		Bronze	45	46
		Participation	47	48
7	National Games	Gold	49	50
		Silver	51	52
		Bronze	53	54
		Participation	55	56
8	National Championship/ Para National Championship	Gold	57	58
		Silver	59	60
		Bronze	61	62
		Participation	63	64
9	Khelo India University Games/ Khelo India Youth Games (age category above 18 years)/ Khelo India Winter Games/Khelo India Para Games /All India Inter University Championship	Gold	65	66
		Silver	67	68
		Bronze	69	70
		Participation	71	72
10	South Zone championship	Gold	73	74
		Silver	75	76
		Bronze	77	78
		Participation	79	80
11	Zonal Inter university Championship	Gold	81	82
		Silver	83	84
		Bronze	85	86
		Participation	87	88
12	State Championship	Gold	89	90
		Silver	91	92
		Bronze	93	94
		Participation	95	96

The following criteria shall also be taken into consideration in determining the priority list.

- a. Priority will be given based on the level of sports achievement as per priority list prescribed at Serial No. VIII for the best achievement made by the sports person during the eligible period.

- b. In case, two candidates achieve the same priority based on above criterion, the sports person who is elder in age shall be given priority.
- c. In the event that two candidates secure the same priority and also share the same date of birth, the candidate whose sports achievement in the same category was obtained earlier shall be given preference.

IX. List of authorities competent to award sports certificates is shown below:

S. No.	Competition	Authority awarding Certificate	Form in which certificate is to be awarded
1	International Competition	Secretary of the National Federation of the Game concerned.	1
2	National/South Zone/State Competition	Secretary of the National Federation or Secretary of the State Association of the Game concerned.	2
3	Inter-University/Zonal inter University Tournaments	Dean of Sports or other officer in overall charge of sports of the University concerned.	3
4	Khelo India University Games/ Khelo India Youth Games/ Khelo India Winter Games/Khelo India Para Games	Officer designated/Officer in charge from Sports Authority of India (SAI) for Khelo India University/ Khelo India Youth Games/ Khelo India Winter Games/Khelo India Para Games.	5

X. POWER TO RELAX. Prior approval of the Government is required for any relaxation of the provisions of these rules.

All the departments / appointing authorities in the State shall take further necessary action in the matter accordingly.

The Andhra Pradesh Public Service Commission have conveyed their concurrence to the proposal in their letter 5th read above.

This order is issued with the concurrence of Finance Department vide their U.O. No.2789174/FIN01-HR0PDPP/106/2025-HR-I, dt:16.04.2025.

K. VIJAYANAND,
Chief Secretary to Government.

FORM:-1

(For representing India in an **International competition** in one of the recognized Games/Sports.)

NATIONAL FEDERATION/NATIONAL ASSOCIATION OF _____

Certified that Shri /Smt./ Kumari _____
son/ wife /daughter of Shri _____
Resident of _____(complete address)
_____ represented the country in the game/event of
_____ in _____ Competition/Tournament held at
_____ from _____ to _____.

The position obtained by the individual /team in the above said
Competition/Tournament was _____.

The certificate is being given on the basis of record available in the office of
the National Association of _____.

Place _____

Signature _____

Date _____

Name _____

Designation _____

Name of the National Federation/ National Association _____

Address _____

Seal _____

Note: This Certificate will be valid only when signed personally by the Secretary,
National Federation/National Association.

FORM:-2

(for representing a State in India in a **National competition** in one of the recognized Games/Sports.)

STATE ASSOCIATION OF _____ IN THE GAME
OF _____

Certified that Shri/ Smt./ Kumari _____
Son /wife /daughter of Shri _____
resident of _____ (complete address)
_____ represented the
State of Andhra Pradesh _____ in the
game/event of _____ in the National Competition/Tournament held
at _____ from _____ to _____.

The position obtained by the individual /team in the above said Competition /
Tournament was _____.

The certificate is being given on the basis of record available in the office of
the State Association of _____.

Place _____
Date _____

Signature _____
Name _____
Designation _____

Name of the State Association

Address _____

Seal _____

Note: This Certificate will be valid only when signed personally by the Secretary of the National Federation or Secretary of the State Association of the Game concerned.

FORM-3(For representing in **All India Inter University Games**)

UNIVERSITY OF _____

Certificate to a Meritorious sports person for employment under Sports Quota

Certified that Shri/Smt./Kumari _____
Son/Wife /Daughter of Shri _____ resident of _____
Student of _____ Represented
the All India University Games held at _____ from _____ to _____ in the
game /event of _____.

The position obtained by the individual/team in the above said
competition/tournament was _____.

The certificate is being given on the basis of records available in this office.

Place _____

Date _____

Signature _____

Name _____

Designation _____

Address _____

Seal _____

Note: This Certificate will be valid only when signed personally by the Dean of Sports or other officer in overall charge of sports of the University concerned.

FORM-5(For representing in **Khelo India University /Para Games (seniors)**)**Certificate to a Meritorious person for employment under Sports Quota**

Certified that Shri/Smt./Kumari _____
 Son/Wife /Daughter of Shri _____ resident of _____
 _____ Student of _____
 _____ Represented the Khelo India
 University/Para Games (seniors) in the game /event of _____
 held at _____ from _____ to _____.

The position obtained by the individual/team in the above said competition/tournament was _____.

The certificate is being given on the basis of records available in this office.

Place _____

Date _____

Signature _____

Name _____

Designation _____

Address _____

Seal _____

Note: This Certificate will be valid only when signed personally by Officer designated/Officer in charge from Sports Authority of India (SAI) for Khelo India University.

K. VIJAYANAND,
Chief Secretary to Government.